

# Unlock preferred EAP pricing when your team invests in recovery-friendly leadership



RECOVERY FRIENDLY  
**LEADER**  
*Cultivating Change Together.*

**MINES & Associates**, an international business psychology firm, has partnered with **Recovery Friendly Leader** to reward organizations that upskill their leaders to better support employees impacted by substance use and encourage long-term recovery. When at least one employee completes Recovery Friendly Leader's training, your organization becomes eligible for a 5% discount on MINES' EAP services.

## How the discount works

**Eligibility:** Your organization qualifies when **one or more employees complete** the full Recovery Friendly Leader training.

MINES will then offer a one-time **5% discount on Employee Assistance Program (EAP) services** specific to your EAP model. New MINES clients will have up to one year from the training completion date to enroll. A copy of the completion certificate must be provided at the time of contract signing.

## Get started

1. **Enroll one or more employees in Recovery Friendly Leader training.**
2. **Reach out to MINES to start the conversation (Contact below)**
3. **Provide the completion certificate to MINES.**
4. **MINES will apply your discount once you begin services.**

## Contact

Nic Mckane at [njmckane@minesandassociates.com](mailto:njmckane@minesandassociates.com) or 303-468-7651

## Fine print

Discount applies one time per organization upon verified completion of the full Recovery Friendly Leader training by at least one employee and must be used within the eligibility window communicated by MINES. Discount applies to EAP services only, cannot be combined with other offers. Other terms may apply.



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## What sets MINES apart

MINES goes beyond traditional EAP support by offering an integrated ecosystem of behavioral health, wellness, and recovery supportive services designed to meet people where they are, whether they're navigating everyday stressors or working toward long term recovery. With MINES, you get:

- **Human-centered Peer Support (24/7/365):** Real time, confidential, professionally moderated peer support. Supports topics like substance use, anxiety, depression, grief, family challenges, work stress, and more.
- **Premium Wellness Coaching & Recovery Aligned Programs:** Access to certified wellness coaches for nutrition, sleep, stress reduction, smoking cessation, life balance, and professional development; includes virtual reality stress relief and smoking cessation programs, and parental/lactation coaching.
- **Mindfulness & Emotional Resilience Tools:** On demand digital mindfulness resources, guided practices, and self paced modules to support emotional regulation and stress recovery.
- **Sukhi AI Wellness Platform for Scalable Emotional Support:** A culturally sensitive AI driven emotional wellness platform offering immediate, personalized support and peer to peer reinforcement, enhancing resilience and broadening access across diverse populations.
- **High Touch Clinical Navigation & Counseling:** Personalized matching, fast access to therapy, and proactive follow up help ensure employees get connected to the right care at the right time.
- **Wraparound Support Covering All Dimensions of Well Being:** MINES integrates coaching, mental health services, work-life resources, organizational support, and proactive outreach, ensuring holistic care for employees and their households.

